

UniCredit Cassa di Assistenza per il personale del Gruppo UniCredito Italiano

CIRCULAR ON VOTING AT THE ORDINARY SHAREHOLDERS' MEETING TO RENEW THE CORPORATE BODIES OF UNI.C.A. FOR THE 2023-2025 THREE-YEAR PERIOD.

The ordinary general meeting of members has been convened in 1st call for **2.11.2022** and, if necessary, in 2nd call for **2.12.2022**, with opening of the voting starting from **7.11.2022**, with the following agenda:

- Renew the corporate bodies of UNI.C.A. for the 2023-2025 three-year period.

In line with and in addition to what is provided for in the current Voting Regulations of Uni.C.A., approved by the Board of Directors of Uni.C.A. on 29.4.2022, the following is required.

The members of Uni.C.A. resulting as of 12 September 2022 are admitted to take part in voting.

At 8.30 on 2.11.2022 the Chairperson and another specifically designated member of the Electoral Committee will jointly open the application for online voting.

At 17.00 on 2.11.2022 the Chairperson and the member of the Electoral Committee will jointly close the application for online voting, noting the number of participants.

From that moment it will no longer be possible to vote online, unless the application is reopened for any 2nd call. In this case, the Chairperson and the member of the Electoral Committee will reopen the application for online voting at 8.30 on 7.11.2022 and close it definitively at 17.00 on 2.12.2022.

As regards postal voting, the envelope pre-addressed to the Electoral Committee (at People Services for Uni.C.A. Via Livio Cambi 1-20151 Milan) may be sent by ordinary mail (e.g. Poste Italiane) or via internal mail (through the Branch or offices of the UniCredit Group or via the Companies that are members of Uni.C.A.).

The Branches or offices of the UniCredit Group or the Companies that are members of Uni.C.A., at the moment of receiving the envelopes addressed to the Electoral Committee, must affix the calendar receipt stamp

An analogous operation must be performed by UniCredit - People Services for Uni.C.A. for the envelopes received via ordinary mail or for the envelopes received from the Branches, offices or Companies that are members of Uni.C.A. if they have no calendar receipt stamp.

At the end of the 1st call, the Electoral Committee will carry out the following operations:

- separate the envelopes received up to the date of 1st call (on the basis of the calendar receipt stamp) from the envelopes received after this date;
- exclude from the count, without opening them, envelopes bearing the calendar receipt stamp with a date later than the 1st call, to be considered valid for any second call;
- check that the General Meeting is validly constituted in 1st call under the terms of the provisions of the Articles of Association.

The Electoral Committee will prepare a specific report in which it will note the operations performed indicating in particular:

- the total number of holders of voting rights;
- the number of participants in the online voting;
- the number of envelopes received up to the deadline of the 1st call;
- the validity of constitution of the General Meeting in 1st call;



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- the number of envelopes not considered valid in 1st call because they were received after the deadline set;
- whether or not the General Meeting in 2nd call needs to be confirmed.

If the General Meeting is not validly constituted in 1st call, the votes will not be counted and, after a communication which will be published on the Uni.C.A. website by 4.11.2022, the convening of the General Meeting in 2nd call will be confirmed.

For the purposes of the General Meeting in 2nd call, the votes already received (in the post or online) at the time of the 1st call will be considered valid.

After the date of the General Meeting in 2nd call, the Electoral Committee will meet for the extraction of the results of the online voting and to count the ballot papers received by post.

In the case of double manifestation of the vote exercised with both methods provided for (online and postal), the vote expressed online will prevail with respect to that received in the post which will be consequently cancelled.

At the end of the counting operations, for the purposes of officialising the result of the General Meeting, the Committee will prepare a specific report.

The definitive result of the voting will be published on the Uni.C.A. website by 31.12.2022.

Milan, 19.9.2022

Uni.C.A. UniCredit Cassa di Assistenza (UniCredit Healthcare Fund)